

Managing Director (COO) – Poland

Our client is a globally active technology group and leading provider of professional display, touch, embedded and system solutions. For over 50 years, the company has stood for innovation, quality, and customized solutions, combining hardware, software, and services into a seamless unit. With more than 20 locations worldwide and extensive production and logistics facilities, our client serves a wide range of industries with tailor-made display technologies that set standards in performance and reliability.

To strengthen the management team at its site in Poland, the company is looking for a Managing Director to contribute to the continued success of its international operations.

Location: Lublin

Job description:

- Development of on-site strategies for production, supply chain, and logistics in collaboration with the Site Managing Director
- Definition of new processes and operational measures in line with the global company strategy
- Oversight of daily business operations, ensuring efficiency and productivity
- Responsibility for costs, budgets, and compliance with legal provisions
- Implementation of structures and functions to ensure successful operations
- Personnel planning and organization to guarantee smooth production processes according to costs, timelines, and quality criteria
- Leadership, motivation, and development of approximately 250 employees on-site

Requirements:

- Graduated in business administration or industrial engineering with a strong commercial background
- Proven track record of managing a production site and of supply chain management
- Experience in process improvement, quality management, purchasing and logistics
- Proven experience in leadership role, ideally in complex matrix Organizations
- Ability to work collaboratively with the Site Managing Director
- Profit and P&L accountability
- Excellent communication and negotiation skills in English and Polish
- Good IT-skills, ideally also experienced in ERP-Systems
- Strong problem-solving skills and innovative mindset
- Structured and analytical work routine

If you believe you meet the criteria to apply for this role, please send us your detailed CV in English to application@remel-es.de.